

RESOLUTION

A RESOLUTION ACCEPTING A PROPOSAL FROM THE MUNICIPAL TENNESSEE ADVISORY SERVICE FOR A REVIEW OF THE OAK RIDGE POLICE DEPARTMENT WITH A PARTICULAR FOCUS ON TURNOVER, MORALE AND ADMINISTRATIVE POLICIES.

WHEREAS, City Council Resolution 2-20-2015 adopted at its February 9, 2015 meeting, approved authorizing an independent third party review of the turnover, morale and administrative policies in the Oak Ridge Police Department pursuant to Article II, Section 9 of the Charter of the City of Oak Ridge; and

WHEREAS, the Resolution called for the review to be conducted within thirty (30) days after the third party is selected with a report to be delivered to City Council and the City Manager for any necessary action; and

WHEREAS, the Resolution required the third party to be a person with a strong background in law enforcement and municipal law, such as a retired Tennessee State Trooper, a retired Criminal Court Judge, or a Municipal Technical Advisory Service (MTAS) Consultant; and

WHEREAS, Councilmember Kelly Callison has provided Council with a Memorandum dated March 5, 2015 titled "MTAS SUPPORT OF POLICE DEPARTMENT REVIEW" which indicates that he has met with Rex Barton, MTAS Police Management Consultant, whose credential's satisfy the requirements set out in Resolution 2-20-2015; and

WHEREAS, Councilmember Callison's memo indicates this review by MTAS will be conducted at no cost to the City; and

WHEREAS, Margaret Norris, MTAS Municipal Management Consultant, has submitted a proposal to the City Council dated March 3, 2015 which provides Council with the scope of review that MTAS will conduct to satisfy the requirements of Resolution 2-20-2015.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF OAK RIDGE, TENNESSEE:

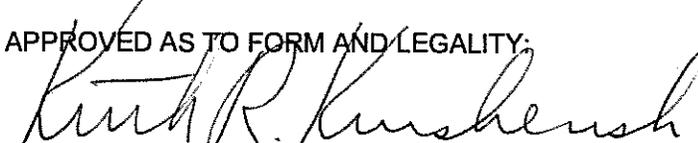
That the Proposal dated March 3, 2015 submitted by Margaret Norris of MTAS be accepted by Council on the condition it be conducted at no cost to the City.

BE IT FURTHER RESOLVED that MTAS Police Management Consultant, Rex Barton, is hereby appointed by Council to conduct the review of the Oak Ridge Police Department as set out in Resolution 2-20-2015 pursuant to the terms of the MTAS Proposal.

BE IT FURTHER RESOLVED that the Mayor is hereby authorized to execute the appropriate legal instruments to accomplish the same.

This the 27th day of March 2015.

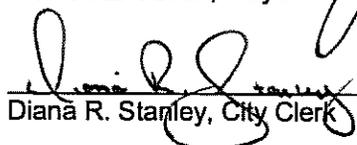
APPROVED AS TO FORM AND LEGALITY:



Kenneth R. Krushenski, City Attorney



Warren L. Gooch, Mayor



Diana R. Stanley, City Clerk

PROPOSAL
Oak Ridge Police Department
Limited Police Department Review

The City of Oak Ridge has requested a proposal for a limited review of the Oak Ridge Police Department. The City Council has adopted a resolution calling for the review and establishing parameters for the review. The resolution specifically calls for an independent third party review of the turnover, morale and administrative policies in the Oak Ridge Police Department.

Municipal Technical Advisory Service

The Municipal Technical Advisory Service (MTAS) was established by the Tennessee General Assembly in 1949 to provide technical advice to cities and towns across the state: their governing bodies, mayors, city managers, city recorders, and city department heads. MTAS provides this assistance with consultants who specialize in most areas of municipal operations. MTAS annually completes more than 1,000 major municipal management projects and provides an average of 6,000 other services each year. The agency is a component of the University of Tennessee, Institute for Public Service

Proposal for Limited Review

MTAS consultants propose to interview a randomly selected group of police department employees. The selection of employees to be interviewed will be made by MTAS consultants. The interviews will take place at University of Tennessee, Institute for Public Service facilities in Oak Ridge. The content of discussions during the interviews will remain confidential, and no employee or officer of the city will have access to information regarding any individual interview. The consultants will also interview additional employees and officers of the city. The review may include interviews with community leaders not directly employed by the city. MTAS consultants will review pertinent police department policies and procedures.

The consultants will provide a written report consolidating information obtained in the interviews. The report will identify any findings and will make recommendations for improvement in the three selected areas of interest. It is expected that the report will be delivered within 30 days after the city resolves to accept the MTAS proposal. If the review process cannot be completed within 30 days, MTAS will provide a written estimate of the completion date. MTAS consultants will present the report and findings at a city council work session or meeting.

The review will be coordinated by the MTAS Police Management Consultant (resume attached). Additional MTAS consultants may participate as needed and as schedules allow.

Respectfully submitted on behalf of Rex Barton, MTAS Police Management Consultant, on March 3, 2015,

Margaret Norris

Margaret Norris
Municipal Management Consultant