

**CITY JUDGE SALARY REVIEW COMMITTEE**  
Mayor's Chambers in Municipal Building

November 5, 2012  
6:30 p.m.

AGENDA

- I. CALL MEETING TO ORDER
- II. APPROVAL OF THE OCTOBER 17, 2012 COMMITTEE MINUTES
- III. ADJOURNMENT

**MINUTES OF THE  
CITY JUDGE SALARY REVIEW COMMITTEE**

October 17, 2012

The regular meeting of the City Judge Salary Review Committee convened at 4:30 p.m. on October 17, 2012 in the Mayor's Chambers of the Municipal Building.

Present: Mayor Thomas L. Beehan  
Councilmember Anne Garcia Garland  
Councilmember David N. Mosby

Also Present: Diana R. Stanley, City Clerk  
Mark S. Watson, City Manager

**CHAIR NOMINATION**

Mayor Beehan moved, seconded by Councilmember Mosby to nominate Councilmember Garcia Garland as Chair of the City Judge Salary Review Committee with the motion carrying unanimously.

**RESPONSIBILITIES AND COMPENSATION OF CITY JUDGE (as described in the Oak Ridge City Charter and 2012 Personnel Plan)**

The Committee reviewed the documents presented in the agenda packet. No action taken; for discussion and informational purposes only.

**CURRENT COMPENSATION OF THE CITY JUDGE**

The City Clerk distributed information provided by the Personnel Director titled "Salary Information-City Judge" that included information on his salary and fringe benefits. No action taken; for discussion and informational purposes only.

**REVIEW AND DISCUSSION OF THE HISTORY OF THE COMMITTEE AND PAST COMPENSATIONS OF THE CITY JUDGE**

The Committee reviewed the documents presented in the agenda packet. No action taken; for discussion and informational purposes only.

**HISTORY OF RAISES RECEIVED BY CITY EMPLOYEES**

The City Clerk distributed information provided by the Senior Staff Attorney that provided data on the City Judge's salary, subsequent annual raises for employees for the last five (5) fiscal years, City Judge's salary if city employee raises were applied, City Court revenues, and a notation about signing warrants outside of normal office hours.

No action taken; for discussion and informational purposes only.

**SALARY REVIEW PROCESS**

- a. Determination of what information is needed
- b. Establishing timeline

Chairwoman Garcia Garland moved that no changes be made in salary compensation for the City Judge. The motion was carried by unanimous voice vote.

The Chair moved to make a recommendation to City Council that the Committee meet and set the City Judge's compensation prior to candidates registering for elections. The motion was carried by unanimous voice vote.

**ADJOURNMENT**

The meeting adjourned at 5:05 p.m.

DIANA R. STANLEY, CITY CLERK  
SECRETARY FOR CITY JUDGE SALARY REVIEW COMMITTEE

UNAPPROVED